



# Public Sector Labor-Management Council

Civil Service Commission Central Office Building  
Batasang Pambansa Complex, Constitution Hills, Diliman, 1126 Quezon City  
Telefax No. 931-4149

**AMENDMENT TO PSLMC  
RESOLUTION DATED OCTOBER  
25, 2011**

Re: Non-Registration of Collective  
Negotiation Agreement (CNA); Its  
Effect

x-----x

Number: 7 . 9 2017

Promulgated: 14 MAR 2017

## PSLMC RESOLUTION

**WHEREAS**, Rule XIII of the Amended Implementing Rules and Regulations of Executive Order No. 180 as amended by PSLMC Resolution No. 2<sup>1</sup> provides for the registration of Collective Negotiation Agreements (CNA) within ninety (90) days from its execution;

**WHEREAS**, Section 6 of aforementioned Rule<sup>2</sup> provides that upon issuance of the certificate of registration of the CNA, no petition questioning the majority status of the incumbent exclusive collective negotiation representative shall be entertained except sixty (60) days prior to the expiration of the registered CNA;

**WHEREAS**, PSLMC Resolution dated October 25, 2011 provides that registration of CNAs is a condition precedent for those employees' organizations with CNAs to invoke the jurisdiction of the Council to take cognizance of complaints for Unfair Labor-Management Practices (ULMP) under Sections 1 (f) and 2 (d) of Rule XVI of the Amended Implementing Rules and Regulations of Executive Order No. 180;

**WHEREAS**, only violations of any of the provisions of the CNA will amount to ULMP;

**WHEREAS**, employees' organizations with unregistered CNAs still seek relief for issues not considered as ULMP;

**WHEREAS**, the Council deemed it necessary to amend PSLMC Resolution promulgated on October 25, 2011 in order to reinforce the registration of ratified CNAs by making it a condition precedent in filing any complaints or petitions arising or relating to an unregistered CNA before the PSLMC will take cognizance thereof.

**WHEREFORE**, the PSLMC **RESOLVES** as it hereby **RESOLVED** to amend the PSLMC Resolution promulgated on October 25, 2011 to authorize the CSC-

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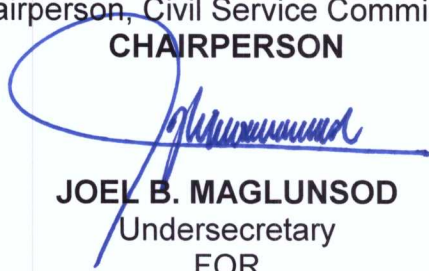
<sup>1</sup> Promulgated on July 19, 2007

<sup>2</sup> Rule XIII, Amended Implementing Rules and regulations of Executive Order No. 180

HRRO to **DISMISS** any complaint arising from unregistered Collective Negotiation Agreement (CNA) without prejudice to its refiling after compliance with the provisions of Rule XIII of the Amended Rules and Regulations of Executive Order 180 as amended by PSLMC Resolution No 2, s. 2007.

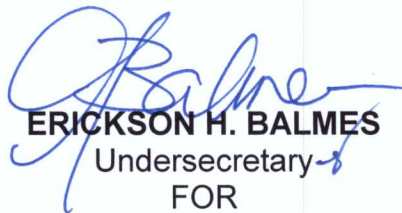
Quezon City, Philippines.

**ALICIA dela ROSA-BALA**  
Chairperson, Civil Service Commission  
**CHAIRPERSON**



**JOEL B. MAGLUNSOD**  
Undersecretary  
FOR

**SILVESTRE H. BELLO III**  
Secretary, Department of Labor and Employment  
**VICE-CHAIRPERSON**



**ERICKSON H. BALMES**  
Undersecretary  
FOR

**VITALIANO N. AGUIRRE II**  
Secretary, Department of Justice  
**MEMBER**



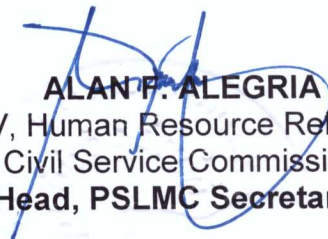
**GIL S. BELTRAN**  
Undersecretary  
FOR

**CARLOS G. DOMINGUEZ**  
Secretary, Department of Finance  
**MEMBER**



**BENJAMIN E. DIOKNO**  
Secretary, Department of Budget and Management  
**MEMBER**

Attested by:



**ALAN F. ALEGRIA**  
Director IV, Human Resource Relations Office  
Civil Service Commission  
**Head, PSLMC Secretariat**